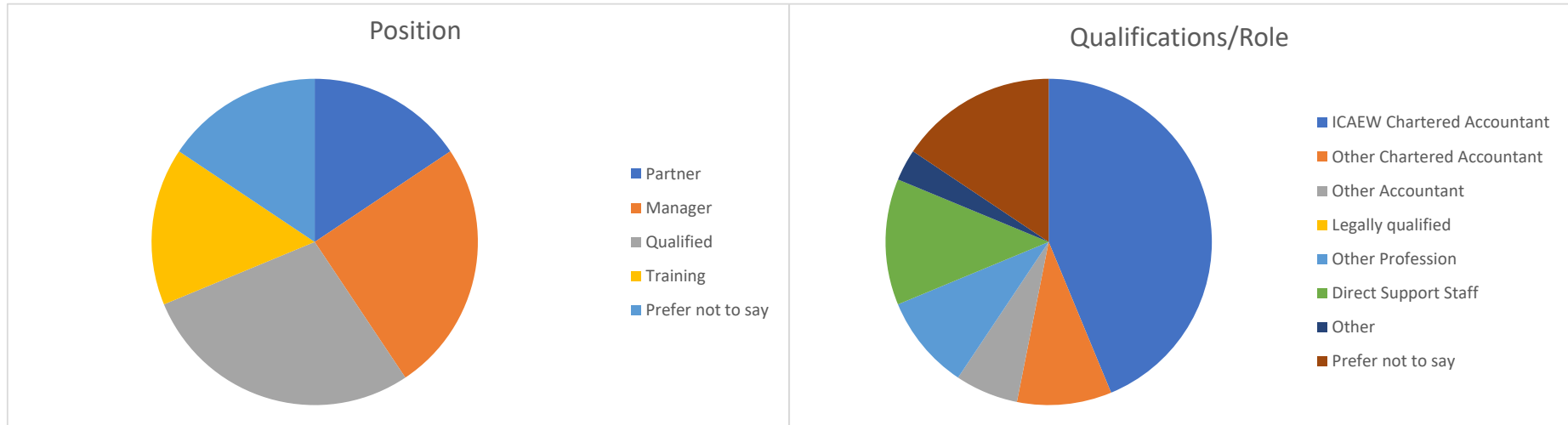
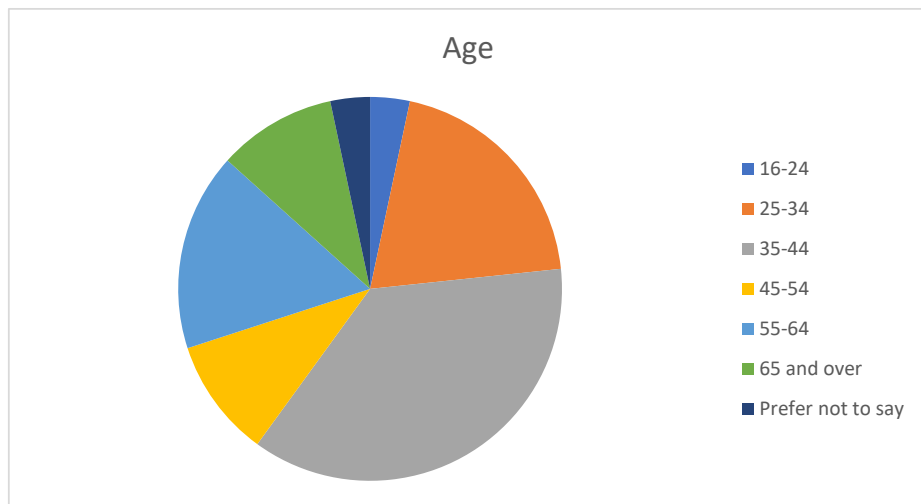


**Simpson Wreford & Partners  
Diversity Data March 2021**

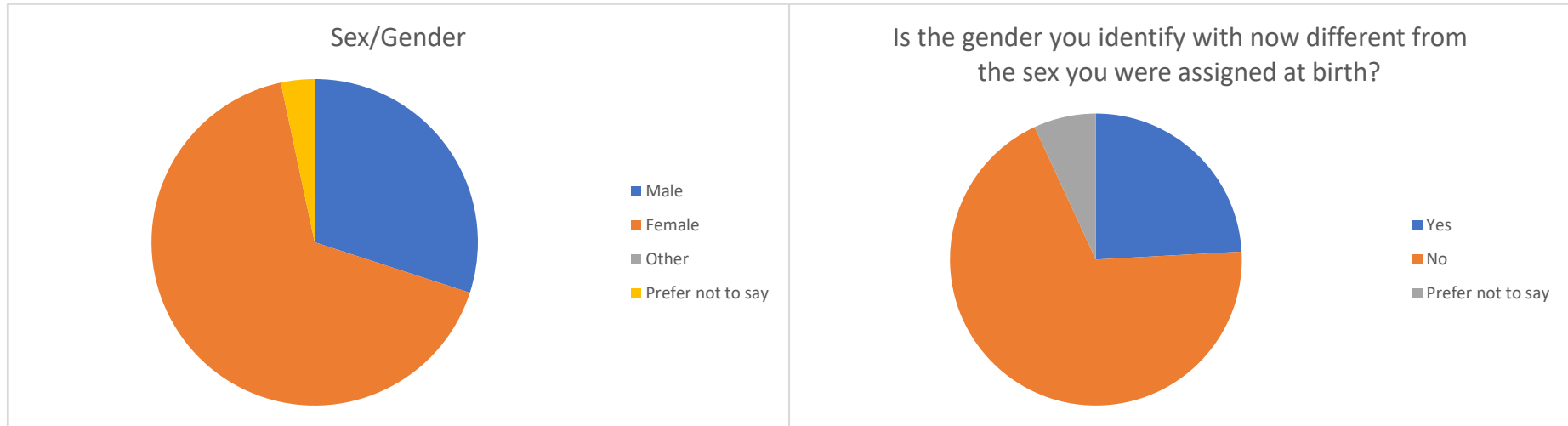
**Position and qualifications/role**



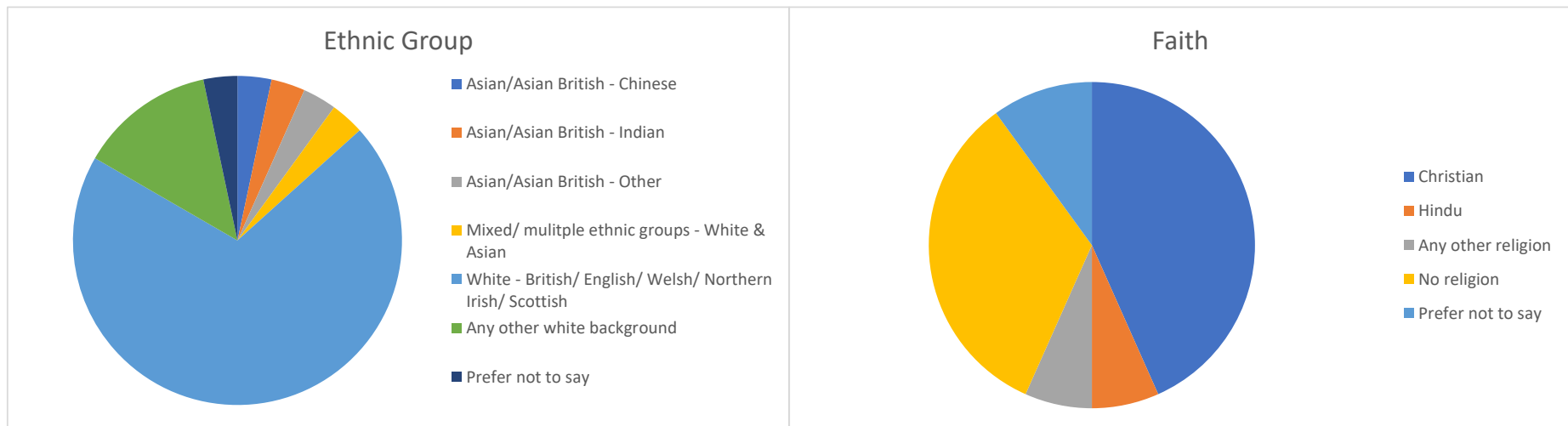
**Age**



Sex and Gender Identity

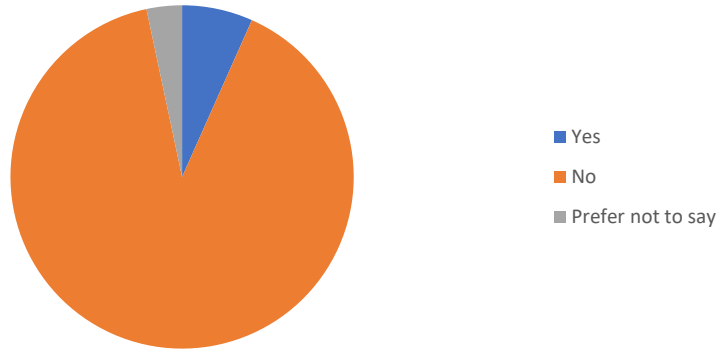


Ethnicity & Faith



Disability & Health

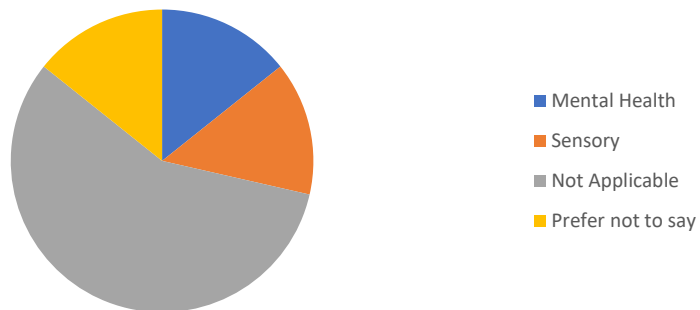
Do you consider yourself to have a disability according to the definition in the Equality Act?



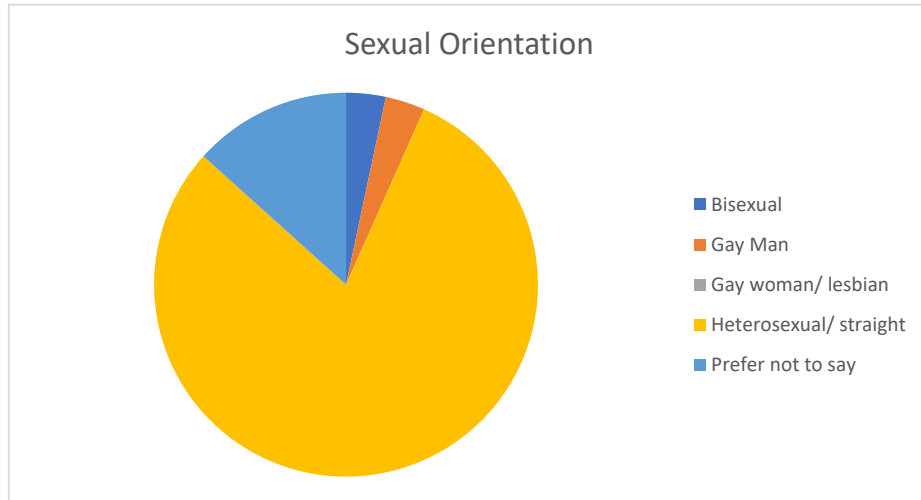
Are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



If you answered "yes" to any of the previous two questions, please identify which health problems or disabilities apply?

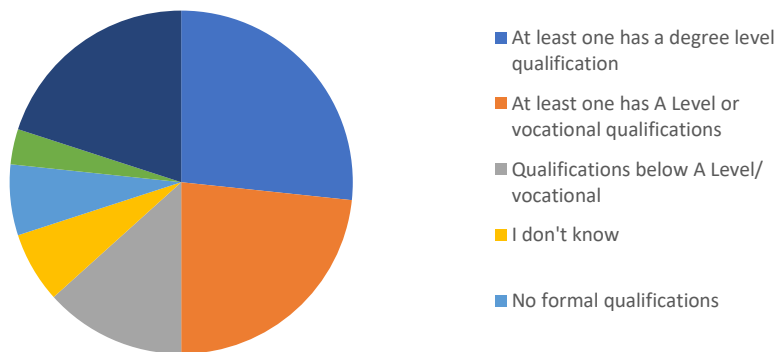


**Sexual Orientation**

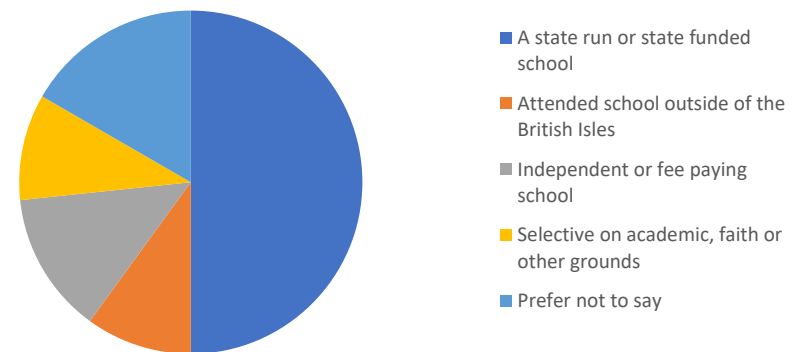


**Socio-Economic Background**

What is the highest level of qualification achieved by either of your parent(s) or guardian(s)

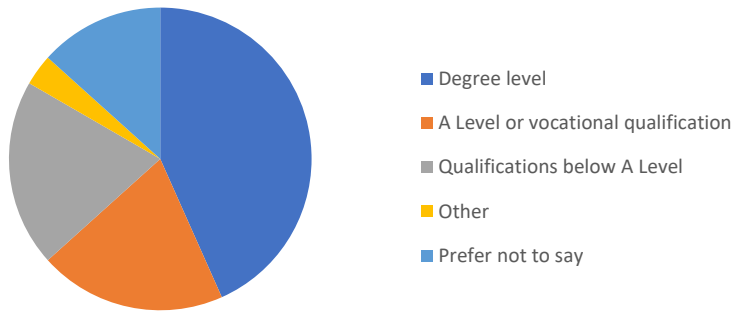


What type of school did you mainly attend between the ages of 11 and 16?

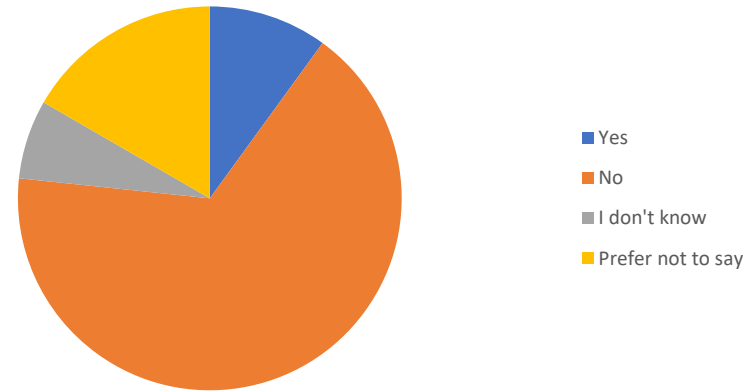


Social Mobility

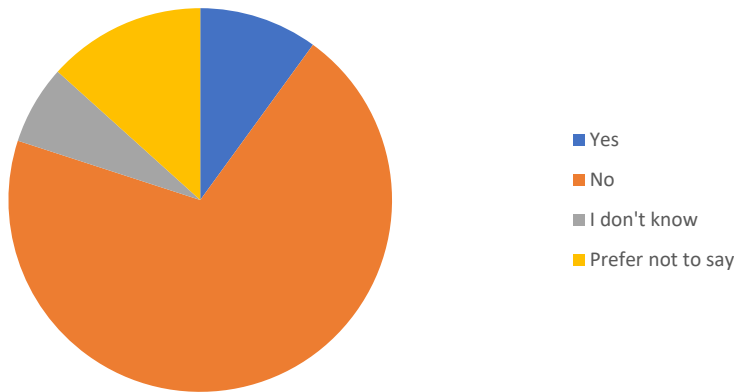
What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?



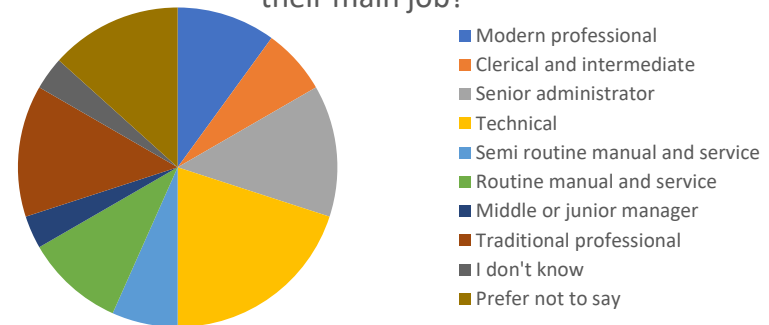
Did your household receive income support?



Were you entitled to free school meals?

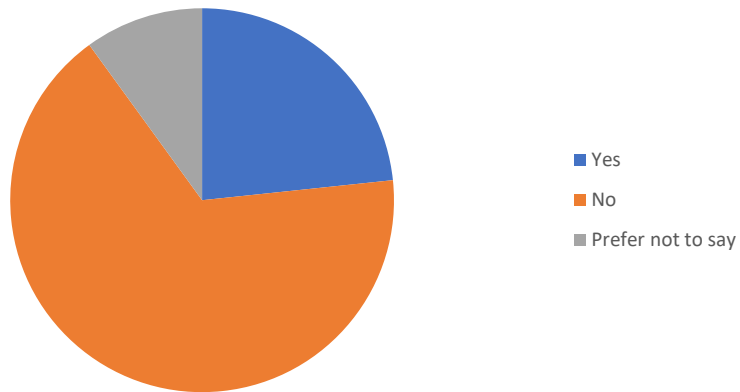


Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

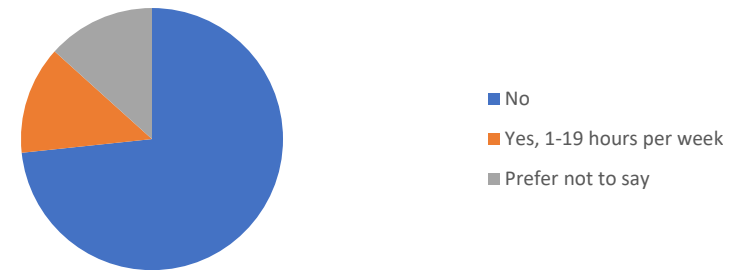


Caring Responsibilities

Are you a primary carer for a child under 18?

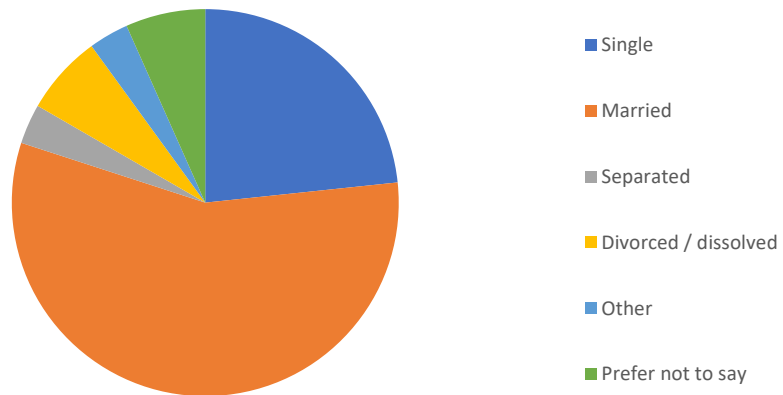


Do you look after, or give any help or support to family members, friends, neighbours or others because of either:- long term physical or mental ill health/disability - problems related to old age?



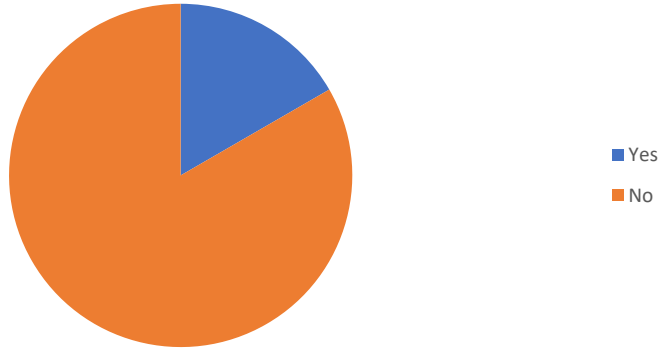
Marital Status

Marital status

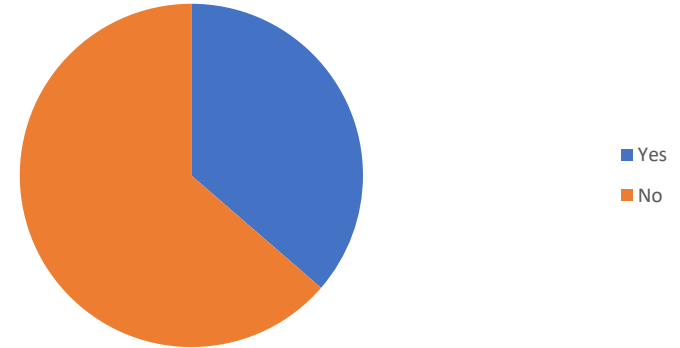


Maternity/Paternity

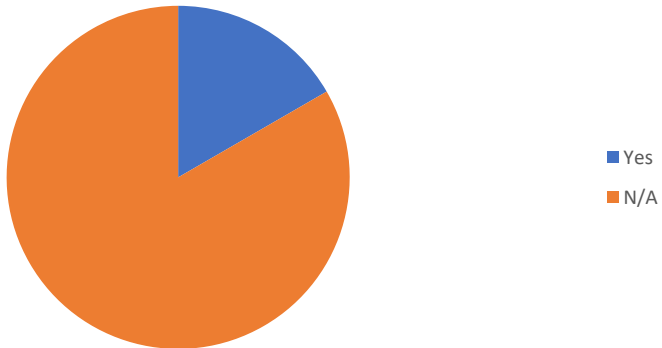
Have you taken maternity or paternity leave in the last 5 years?



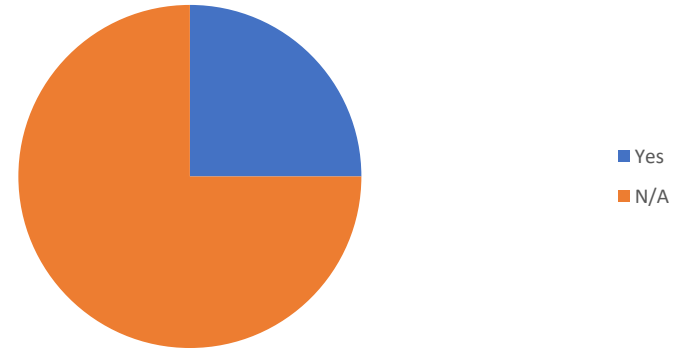
If yes, did you return to your current employer after the leave?



If yes, did your current employer give you additional leave for ante-natal appointments?



If yes, has your employer offered you flexible working arrangements?



Maternity/Paternity (continued)

If yes, has the ability to work from home been an important aide in your return to work?

